



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS OKLAHOMA CITY AIR LOGISTICS CENTER (AFMC)
TINKER AIR FORCE BASE OKLAHOMA

Tinker Air Force Base Hiring

Fiscal Year (FY) 09 hiring

- Tinker Hired 1,258 new employees during FY-09
- Approximately 698 were hired as part of a blue collar hiring surge
- FY-09 Totals:
 - White collar positions
 - 204 Journeyman level positions
 - 182 Entry level positions
 - Blue collar positions
 - 242 Journeyman level positions
 - 456 Entry level positions
 - Specialized (Medical, Police, Engineer)
 - 93 Journeyman level positions
 - 81 Entry level positions

FY-10 Hiring

- Approximately 1,437 for FY-10 to be hired as part of a blue collar hiring surge. 1,090 have been hired for FY-10, 267 are waiting to report, leaving 80 to be filled for FY-10
- 304 white collar and specialty positions have been hired for FY-10 as of May 10, 2010
- 86 additional white collar and specialty positions projected to be hired for the remainder of FY-10

FY-11, FY-12 Hiring Forecast

- White collar positions
 - Logistics/Inventory/Program Managers
 - 35 Journeyman level positions (\$57,408 - \$89,450)
 - 35 Entry level positions (\$31,315 - \$50,431)
 - Finance (Budget Analyst, Accountants etc.)
 - 10 Journeyman level positions (\$57,408 - \$74,628)
 - 5 Entry level positions (\$31,315 - \$50,431)
 - Information Technology (IT) Specialist
 - 10 Journeyman level positions (\$57,408 - \$89,450)
 - 5 Entry level positions (\$38,790 - \$50,431)
 - Contract Specialist
 - 10 Journeyman level positions (\$57,408 - \$89,450)
 - 20 Entry level positions (\$38,790 - \$50,431)

- Equipment Specialist
 - 15 Journeyman level positions (57,408 – \$74,628)
- Supply Technicians
 - 50 Entry level positions (\$31,315 - \$50,431)
- Blue collar positions
 - Aircraft Mechanics
 - 10 Journeyman level positions (\$22.49 - \$26.22 ph)
 - 20 Entry level positions (\$17.19 - \$20.41 ph)
 - Sheet Metal Mechanics
 - 30 Journeyman level positions (\$22.49 - \$26.22 ph)
 - 10 Entry level positions (\$20.41 - \$23.81 ph)
 - Painters
 - 60 Entry level positions (\$19.37 - \$22.64 ph)
 - Equipment Cleaner
 - 50 Entry level positions (\$17.19 - \$21.37 ph)
 - Helper/Support
 - 325 Entry level positions (\$15.35 - \$17.89 ph)
- Specialized positions
 - Police Officers
 - 75 Journeyman level positions (\$31,315 - \$38,790)
 - Nurses/Nursing assistants
 - 5 Journeyman level positions (\$63,695 - \$78,779)
 - 15 Entry level positions (\$41,910 - \$52,107)
 - Engineers
 - 25 Journeyman level positions (\$68,809 - \$89,450)
 - 50 Entry level positions (\$35,657 - \$54,028)
 - 45 to be filled through the Defense Career Intern Program (DCIP)
 - 5 to be filled through the Student Career Enhancement program (SCEP)

Hiring People with Disabilities (PwD): Employment Goals

- Department of Defense Goal – 2% by CY10
- Air Force Materiel Command Goal – 2% by FY11; currently just under 1% representation
- Tinker AFB Goal – 2% by FY11; currently at 0.8% representation
- Tinker organizations committed to hire specific number of PwD
- Working closely with local universities on targeted recruitment for PwD